ALLIED & HEALTHCARE INSTITUTE

DIPLOMA IN NURSING ASSISTANT/ASSISTANT NURSING MIDWIFERY (NA/ANM)

Course Overview

- Full Form: Diploma in NURSING ASSISTANT/Assistant Nursing Midwifery
- **Duration**: 2 Years + 6 Months (Internship)
- Eligibility: 10+2 pass (Science stream PCB or PCM usually preferred), Minimum 45–50% marks
 On the basis of 10th (Only Certificate Courses)

Career Opportunities after - NA (NURSING ASSISTANT)

- Assistant nurse, Health Care worker, Village health nurse
- Clinic assistant, Home nurse, Health educator
- Community health worker
- Delivery assistant
- OPD assistant, Ward assistant

SEMESTER - I

PAPER	SUBJECT NAME	THEORY	PRATICAL	THEORY	PRATICAL
CODE		HOURS	HOURS	MARKS	MARKS
NA 101	ANATOMY & PHYSIOLOGY	45 Min	1 Hrs.	50	50
NA102	FUNDAMENTAL OF NURSING	45 Min	1 Hrs.	50	50
NA103	FIRST AID & NUTRITIONAL NUSING	45 Min	1 Hrs.	50	50
NA104	COMMUNICABLE DISEASE	45 Min	1 Hrs.	50	50

ANATOMY & PHYSIOLOGY

THEORY

1: Introduction to Human Body	7: Nervous System					
Definition and importance of anatomy &	 Structure and function of brain, spinal cord, nerves 					
physiology in nursing	Divisions: CNS & PNS					
 Organization of the human body: cell, tissue, 	Reflex action					
organ, system	Sensory and motor nerves					
 Anatomical terms and body planes 	 Common disorders: epilepsy, paralysis 					
2: Skeletal System	8: Excretory System					
Functions of the skeleton	 Organs: kidneys, ureters, bladder, urethra 					
Types of bones	Urine formation					
Major bones of the body	Importance of fluid balance					
 Joints and their types 	Common disorders: UTI, kidney stones					
 Common disorders (fractures, arthritis) 						
3: Muscular System	9: Reproductive System					
Types of muscles: skeletal, smooth, cardiac	Male and female reproductive organs					
Functions of muscles	Menstrual cycle					
 Important muscle groups (e.g., biceps, diaphragm) 	Fertilization and conception (basic)					

Common disorders (sprain, muscular dystrophy)	Puberty and secondary sexual characteristics				
4: Circulatory System	10: Endocrine System				
 Structure and function of the heart Blood vessels: arteries, veins, capillaries Composition and functions of blood Blood groups and coagulation 	 Major glands: pituitary, thyroid, pancreas, adrenal Hormones and their functions Common disorders: diabetes, hypothyroidism 				
Pulse and blood pressure					
5: Respiratory System	11: Integumentary System (Skin)				
 Organs: nose, pharynx, larynx, trachea, bronchi, lungs Process of respiration (inhalation & exhalation) Gas exchange in lungs Common disorders: asthma, pneumonia, TB 	 Layers of skin Functions of the skin Hair and nails Skin care and hygiene 				
6: Digestive System	12: Sense Organs				
 Organs: mouth, esophagus, stomach, intestines, liver, pancreas Digestion process Absorption and elimination 	 Structure and function of: Eye Ear Nose 				
 Common disorders: diarrhea constination ulcers 	o Tongue, Skin receptors				

PRACTICAL

Identification & Demonstration

- Identification of human body parts using models or charts
- Demonstration of anatomical positions and body planes
- Identification of major bones (e.g., skull, femur, humerus, vertebrae)
- Identification of major muscles (e.g., biceps, diaphragm, calf muscles)
- Identification of internal organs using charts/models
- Identification of sense organs and their parts

Observation & Measurement

- Measurement of pulse rate
- Measurement of respiratory rate
- Measurement of blood pressure using a sphygmomanometer
- Observation and recording of temperature using clinical thermometer
- Calculation of body mass index (BMI)

First Aid & Application-Based Practicals

- Demonstration of reflex action (e.g., knee-jerk)
- Practice of basic hygiene techniques (e.g., handwashing)
- Practice of first aid measures for cuts, burns, fainting
- Demonstration of safe lifting and patient positioning

Record Book & Reporting

- Maintenance of practical record file
- Preparation of case studies or observation reports
- Filling health assessment forms (pulse, BP, respiration)

Optional/Extended Activities

- Visit to an anatomy museum or lab
- Audio-visual sessions on organ system functions
- Group discussion on nursing relevance of physiology knowledge

Specimen & Chart Work

- Observation and labeling of specimen: heart, lungs, kidney, brain, stomach, liver
- Preparation and explanation of charts on major body systems
- Drawing and labeling of basic body systems (e.g., digestive, respiratory, nervous)

FUNDAMENTAL OF NURSING

THEORY

1: Introduction to Nursing

- Definition, concept, and principles of nursing
- Scope of nursing practice
- Role and responsibilities of Nursing Assistant in hospital and community
- Ethical principles and code of conduct
- Qualities of a nurse
- Importance of communication in nursing

2: Health Care Delivery System in India

- Levels of health care: Primary, Secondary, Tertiary
- Health care team: roles and functions
- Sub-centers, PHC, CHC structure and responsibilities
- Referral system
- Introduction to National Health Programs

3: Basic Nursing Care Procedures

- Admission and discharge procedure
- Bed making techniques: open, closed, occupied, cardiac, surgical, fracture bed
- Measuring vital signs: temperature, pulse, respiration, blood pressure
- Observation of physical signs
- Maintenance of intake and output chart
- Recording weight and height

4: Personal Hygiene and Patient Comfort

- Importance of hygiene
- Providing bed bath, oral hygiene, care of eyes, ears, nose, nails, hair
- Changing garments and linens
- Pressure sore prevention: back care, positioning

6: Elimination Needs

- Providing and removing bedpans and urinals
- Care of colostomy and urinary catheter (observation)
- Bowel and bladder training

7: Infection Control & Aseptic Techniques

- Concept of infection, source and transmission
- Principles of asepsis
- Hand washing techniques (medical and surgical)
- Use of gloves, masks, gowns
- Methods of sterilization and disinfection
- Biomedical waste segregation and disposal

8: First Aid and Emergency Care

- First aid in minor cuts, burns, fainting, poisoning, drowning, bleeding
- CPR basic principles (theoretical and demonstration)
- Emergency tray contents and use
- Transporting and shifting patients safely

9: Administration of Medications

- Rules and principles of drug administration
- Routes: oral, topical, inhalation, suppository, injection (observation only)
- Observation of drug effects and side effects
- Storage of medicines

 Assisting with toileting needs: use of bedpan, urinal, commode • Use of common drugs in community practice (e.g. paracetamol, ORS, IFA tablets)

5: Nutrition and Feeding

- Feeding techniques for helpless patients
- Feeding through nasogastric tube (observation)
- Types of diets: liquid, soft, normal
- · Preparation of ORS and assisting with feeding

10: Observation, Reporting, and Record Keeping

- Importance of observation and accurate recording
- Common records: admission register, intake/output chart, TPR chart
- Daily report writing and patient notes
- Reporting abnormalities to supervisor or doctor

PRACTICAL

Basic Nursing Skills

- Handwashing technique (7 steps of WHO)
- Use of PPE (gloves, mask, apron)
- Handling thermometer (oral, axillary, rectal)
- Recording:

(I)Temperature (II)Pulse (III) Respiration (IV)Blood pressure

Bed Making Procedures

- Simple/Closed bed
- Open bed
- Occupied bed
- Fracture bed
- Cardiac bed
- Surgical bed

> Personal Hygiene Care

- Giving complete bed bath
- Oral hygiene for conscious and unconscious patients
- Hair washing and combing
- Nail care
- Eye, ear, and nose care
- Perineal care

Patient Comfort and Positioning

- Use of comfort devices (pillows, backrest, bed cradle)
- Positioning a patient:

(I) Fowler's (II) Supine (III)Prone (IV)Lateral (V)Sim's (VI) Lithotomy

Feeding the Patient

• Feeding helpless/conscious patients

Feeding the Patient

- Feeding helpless/conscious patients
- Assisted feeding using spoon/cup
- Observation of nasogastric tube feeding (if available)
- Preparation of ORS solution
- Recording intake and output

Elimination Needs

- Assisting with bedpan and urinal
- Use of commode chair
- Enema administration (observation)
- Care of colostomy (observation)
- Care of urinary catheter (observation)

Prevention of Bed Sores

- Back massage
- Repositioning
- Use of air/foam mattresses
- Pressure point inspection

First Aid and Emergency Skills

- Application of bandages (arm, leg, head)
- Dressing minor wounds
- First aid for:

(I) Burns (II) Bleeding (III) Fainting (IV) Fractures (V)Snakebite

- CPR (demonstration on mannequin)
- Transporting a patient using stretcher/wheelchair

Medication and Asepsis

- Preparing and administering oral medicines
- Identification of common drugs (Paracetamol, ORS,

- Assisted feeding using spoon/cup
- Observation of nasogastric tube feeding (if available)
- Preparation of ORS solution
- Recording intake and output

Roller bandage application Triangular bandage techniques

Bandaging limbs, head, and joints

Patient Comfort and Positioning

- Use of comfort devices (pillows, backrest, bed cradle)
- Positioning a patient:
- o Fowler's
- Supine
- o Prone
- o Lateral
- o Sim's
- Lithotomy

IFA, etc.)

- Cleaning and disinfecting articles (bedpans, trays)
- Sterilization of linen and dressing material (demonstration)
- Use of antiseptics and disinfectants
- Handling and disposal of sharps and biomedical waste

Observation and Reporting

• Maintenance of:

(I)TPR chart (II)Blood pressure record (III) Intake-output chart (IV) Weight chart

Incident reporting format

Infants and children

Elderly individuals

Pregnant and lactating mothers

Patients (with diabetes, hypertension, etc.)

Filling nursing care records and daily progress notes

FIRST AID & NUTRITIONAL NURSING THEORY

PART A: FIRST AID PART B: NUTRITIONAL NURSING

1. Introduction to First Aid 1. Introduction to Nutrition Definition, aims, and principles of first aid Definition and importance of nutrition in health • Role and responsibilities of an nursing assistant in and disease emergencies Classification of food: energy-giving, body-building, Content of a first aid box protective 2. First Aid for Common Injuries and Conditions 2. Essential Nutrients Cuts, wounds, and bleeding Carbohydrates Burns and scalds **Proteins** Fractures and dislocations Fats Shock and unconsciousness Vitamins Fainting and choking Minerals Bites and stings (snake, insect, dog bite) Water and fiber Nosebleeds and eye injuries Functions, sources, daily requirements, and deficiency diseases Foreign bodies (nose, ear, eye) 3. First Aid in Major Emergencies 3. Balanced Diet Drowning Concept and components Factors affecting nutrition (age, sex, activity, Electric shock income, culture) Heat stroke/sunstroke Meal planning for different age groups Poisoning Fire accidents Seizures (epilepsy) 4. Nutritional Needs in Special Conditions 4. Bandaging Techniques

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5. Transportation of Injured Patients

- Lifting techniques
- Use of stretcher, wheelchair, and spine board
- Positioning of unconscious or injured patients

5. Malnutrition and Deficiency Disorders

- PEM (Protein Energy Malnutrition): Kwashiorkor, Marasmus
- Anemia
- Vitamin and mineral deficiencies (rickets, scurvy, night blindness)

6. CPR and Resuscitation (Basic Life Support)

- ABC of resuscitation
- CPR steps (theory and mannequin demo)
- Emergency tray and its contents

6. Food Hygiene and Preservation

- Food contamination and spoilage
- Safe food handling and preparation
- Storage and preservation methods
- Importance of personal hygiene in food service

PRACTICAL

PART A: FIRST AID

> Preparation & Observation

- Identify and prepare a first aid kit
- List and explain the use of first aid articles
- Identify signs and symptoms of emergencies (shock, bleeding, burns, fractures)

Bandaging and Dressing

- Demonstrate the application of:
- Roller bandages (limb injuries)
- Triangular bandages (head, chest, arm slings)
- Eye and scalp bandages
- Pressure bandage for bleeding control
- Demonstrate dressing of minor cuts, wounds, and burns

PART B: NUTRITIONAL NURSING

Identification and Classification

- Identify common food items: body-building, energy-giving, protective
- Classify food according to nutrients (carbohydrate, protein, fat, vitamins, minerals)
- Identify signs of common nutritional deficiencies

Measurement & Calculation

- Use of standard measuring tools: glass, cup, ladle, spoon
- Demonstrate calculation of:
- Balanced diet for different age groups
- Calorie requirements using food charts

Emergency Procedures

- Demonstrate control of bleeding using elevation, pressure, and bandage
- First aid in case of:
- Burns and scalds
- Nosebleed
- Fractures and dislocations
- Poisoning (general care)
- Electric shock
- Snakebite and dog bite
- o Fainting and unconsciousness

Life Support & Transport

- Demonstrate:
- o CPR (Cardiopulmonary Resuscitation) using a

Meal Planning and Preparation

- Prepare and demonstrate:
- Simple balanced diet for infants, pregnant women, lactating mothers, and elderly
- Weaning food for infants
- ORS (Oral Rehydration Solution) preparation
- Iron and protein-rich recipes for anemic or undernourished patients

Nutrition Education

- Prepare nutrition education charts/posters
- Demonstrate nutrition talk or session for mothers or school children
- Visit and observe community nutrition programs (e.g., ICDS, Mid-Day Meal)

mannequin **Recovery position** for unconscious patient Artificial respiration (mouth-to-mouth) demonstration Safe transport of patients using: Stretcher o Wheelchair Arm lift method Blanket carry **COMMUNICABLE DISEASE** THEORY 5: Intestinal Parasitic & Zoonotic 1: Introduction to Communicable Diseases Definition and classification Diseases Mode of transmission: direct & indirect **Amoebiasis** Chain of infection Giardiasis Sources and carriers of infection Worm infestations (roundworm, hookworm) **Zoonotic diseases:** Rabies, Brucellosis Prevention and control: general measures Immunity - natural and acquired Role of nursing assistant in control of communicable diseases 6: Sexually Transmitted Infections (STIs) 2: Bacterial Diseases Tuberculosis (TB) HIV/AIDS o Cause, transmission, signs & symptoms Modes of transmission o DOTS program Prevention strategies

- nursing assistant's role in detection, treatment
 adherence, and education

 Stigma and community education

 Syphilis and Gonorrhea (overview)
- Typhoid Sypnilis and Gonorrhea (overview

Diphtheria
Whooping Cough (Pertussis)

Tetanus NEW DELHI

Cholera

and counseling

Leprosy
 Types, symptoms, stigma, and role in treatment

3: Viral Diseases 7: Prevention & Control Measures

- Measles
 Isolation and barrier nursing
- Mumps Disinfection and sterilization
- **Chickenpox** Notification of diseases
- Hepatitis A & B Surveillance
- Polio

 Rabies

 Mass drug administration

 Environmental sanitation
- **COVID-19 (if included by institution)** Health education and awareness
 - Cold chain maintenance and immunization

4: Vector-Borne Diseases

- Malaria
- Cause, symptoms, mosquito control methods
- Dengue
- Chikungunya
- Kala-azar (Visceral leishmaniasis)
- Filariasis

8: National Health Programs Related to Communicable Diseases

- Revised National TB Control Program (RNTCP)
- National Leprosy Eradication Program (NLEP)
- National Vector Borne Disease Control Program (NVBDCP)
- Universal Immunization Program (UIP)
- Integrated Disease Surveillance Program (IDSP)

PRACTICAL

A. FIELD-BASED (COMMUNITY) ACTIVITIES B. INSTITUTIONAL (CLINICAL) PRACTICE

Home Visits & Observation

- Conduct home visits for suspected or confirmed TB, leprosy, malaria, etc.
- Observe signs and symptoms of communicable diseases
- Educate family members on infection prevention and hygiene
- Observe the home environment for risk factors (e.g., stagnant water, poor sanitation)

> Health Education Sessions

- Educate on:
- Importance of handwashing and hygiene
- Use of mosquito nets and repellents
- Safe drinking water practices
- Proper food handling and sanitation
- Vaccination awareness
- Use of posters, charts, and demonstrations

Mosquito Control Activities

- Identify mosquito breeding sites
- Demonstrate elimination of stagnant water
- Promote use of insecticides and mosquito nets
- Conduct surveys for malaria/dengue symptoms

Contact Tracing and Surveillance

- Prepare contact lists of TB, leprosy, measles patients
- Visit and screen household members
- Educate contacts about disease and follow-up
- Fill surveillance and contact tracing registers

Disease-Specific Care

- Assist in isolation and care of patients with TB, typhoid, scabies, etc.
- Observe and report signs of communicable diseases
- Participate in dressing, wound care, and basic procedures
- Practice barrier nursing methods

Disinfection and Waste Disposal

- Demonstrate disinfection of patient equipment and surroundings
- Prepare disinfectant solutions (phenyl, bleaching powder)
- Safe handling and segregation of biomedical waste
- Disinfection after patient discharge or death

> Immunization Support

- Assist in vaccine storage and cold chain maintenance
- Observe and record immunization schedules
- Support nursing assistant workers and nurses during vaccination sessions
- Monitor for adverse reactions (under supervision)

Recording and Reporting

- Maintain:
- Communicable disease register
- Contact tracing forms
- Disease notification reports
- Immunization register
- Report suspected outbreaks to supervisor/medical

Mass Education Campaign Participation Assist in pulse polio campaigns Support outreach immunization programs Mobilize community members for health camps

SEMESTER - II

PAPER	SUBJECT NAME	THEORY	PRATICAL	THEORY	PRATICAL
CODE		HOURS	HOURS	MARKS	MARKS
NA201	PRINCIPLE OF NURSING ASSISTANT	45 Min	1 Hrs.	50	50
NA202	COMMUNITY HEALTH NURSING	45 Min	1 Hrs.	50	50
NA203	NUTRITION FAMILY PLANNING	45 Min	1 Hrs.	50	50
NA204	INTERACTION WITH NURSING STAFF & PATIENTS	45 Min	1 Hrs.	50	50

PRINCIPLE OF NURSING ASSISTANT

THEORY

1: Introduction to Nursing	6: Nutrition & Feeding				
 Definition and scope of nursing Functions of a nursing assistant Qualities of a good nurse Code of ethics and professional behavior Role of nursing assistant in the healthcare team Hospital and community-based nursing 	 Principles of nutrition Assisting with feeding (oral and nasogastric) Fluid balance and types of fluids Feeding patients with special needs (disabled, elderly) 				
 2: Basic Human Needs & Patient Care Needs of patients: physical, psychological, spiritual Comfort devices: pillows, backrest, bed cradles, etc. Principles of bed making: types of beds Admission, transfer, and discharge of patients Patient positioning and movement techniques Care of pressure points and prevention of bedsores Assisting in activities of daily living (ADL) 3: Hygiene & Personal Care 	7: Communication in Nursing				
 Maintenance of personal hygiene of patients Bathing (bed bath, sponge bath, tub bath) Mouth care (including unconscious patients) Hair care, nail care, and skin care Perineal care Care of dentures, eyes, and hearing aids Menstrual hygiene 	 Basic life support (BLS) introduction First aid in burns, cuts, fainting, fractures Assisting in emergency procedures Calling for help and ensuring safety 				
 4: Basic Nursing Procedures Handwashing and hand hygiene techniques Vital signs measurement: temperature, pulse, respiration, blood pressure 	 9: Terminal Care & Death Care of the dying patient Signs of approaching death Post-mortem care 				

- Intake and output charting
- Collection of urine, stool, sputum specimens
- Administration of oral medications (under supervision)
- Assisting in enemas, suppositories
- Wound dressing assistance
- Assisting in oxygen therapy

5: Mobility and Safety

- Moving and lifting patients safely
- Use of wheelchairs, stretchers, walkers
- Fall prevention measures
- Application of restraints (as per guidelines)
- Infection prevention and control
- Aseptic techniques and isolation precautions
- Biomedical waste segregation

• Emotional support to family

• Ethical and cultural considerations

PRACTICAL

Basic Patient Care Skills

- 1. Hand hygiene medical and surgical handwashing techniques
- 2. **Bed making** open bed, closed bed, occupied bed, operation bed
- 3. **Positioning of patients** supine, prone, lateral, Fowler's, Trendelenburg
- 4. **Use of comfort devices** pillows, bed cradles, back rest
- 5. Admission and discharge procedures patient orientation & documentation

Personal Hygiene & Assistance

- 6. Bed bath, sponge bath, and assisted bath
- 7. Mouth care for conscious and unconscious patients
- 8. Hair care combing, oiling, and washing
- 9. Nail care trimming and cleaning
- 10. Perineal care male and female patients
- 11. Changing of garments and bed linen for bed-ridden patients

> Vital Signs Monitoring

- 12. **Measuring temperature** oral, axillary, rectal (models)
- 13. Pulse measurement radial, apical
- 14. **Respiration rate** observing and recording
- 15. Blood pressure measurement using manual

- 18. Measuring intake and output
- 19. Maintaining fluid balance chart
- 20. Nasogastric feeding (observation/assistance)

> Elimination Needs

- 21. Assisting in urination and defecation
- 22. Providing bedpan and urinal
- 23. Enema administration (demonstration)
- 24. Collection of stool and urine specimens
- 25. Catheter care (observation/practice on models)

Infection Control & Safety

- 26. Donning and removing gloves, gown, mask, cap
- 27. Disinfection of articles
- 28. Aseptic technique demonstration
- 29. Handling and disposal of biomedical waste
- 30. Care of linen and personal protective equipment (PPE)

Communication & Documentation

- 31. Introduction to patient and establishing rapport
- 32. Reporting patient condition to supervisor
- 33. Filling of admission and daily care forms
- 34. Maintaining nursing care records and charts

Observation & Recording

35. Observation of symptoms: fever, cyanosis,

sphygmomanometer

16. Recording and charting vital signs in patient files



17. **Assisting with feeding** – normal, ill, and unconscious patients

dehydration, pain

- 36. Recognizing abnormal pulse, respiration, BP
- 37. Use of observation charts
- 38. Reporting changes in condition to senior staff

COMMUNITY HEALTH NURSING

THEORY

1: Introduction to Community Health Nursing

- Definition, concept & objectives of community health nursing
- History and development of community health in India
- Principles of community health nursing
- Difference between institutional and community health nursing
- Role and responsibilities of Nursing Assistant in community health

8: Maternal & Child Health Services

- Antenatal, intranatal, and postnatal care
- Safe delivery practices and essential newborn care
- Growth monitoring and immunization
- Under-five clinics
- Family planning methods and counseling

2: Health Care Delivery System in India

- Levels of health care (primary, secondary, tertiary)
- Sub-centers, PHCs, CHCs, and district hospitals
- Introduction to Indian Public Health Standards (IPHS)
- Health care teams and referral system
- AYUSH systems of medicine

9: Family Health Care

- Definition and objectives
- Home visiting techniques and bag technique
- Family needs assessment
- Identification of at-risk families
- Community-based family welfare services

3: Demography and Vital Statistics

- Definition and uses of demography
- Demographic cycle
- Vital statistics: birth rate, death rate, IMR, MMR, morbidity rates
- Census and sample registration system (SRS)

10: Health Education and Communication

- Principles and methods of health education
- Audio-visual aids
- Counseling techniques
- Organizing community health talks, role-plays, street plays
- Behavior change communication (BCC)

4: Environmental Sanitation

- Safe water sources and purification of water
- Disposal of waste: solid waste, human excreta, sewage
- Environmental pollution: air, water, soil, noise
- Role of Nursing Assistant in environmental health
- Personal hygiene and community hygiene

11: Health Problems in India

- Malnutrition
- Population explosion
- Environmental pollution
- Unemployment, poverty, illiteracy
- Occupational health hazards

5: Nutrition and Health

- Basic nutrients and their functions
- Balanced diet and nutritional needs for various age groups
- Malnutrition and deficiency diseases (kwashiorkor,

12: National Health Programs

- Overview of national health programs:
- O NRHM (now Ayushman Bharat), RMNCH+A
- o Janani Suraksha Yojana (JSY), JSSK
- o National Vector Borne Disease Control Programme

marasmus, anemia)

- Nutrition education in the community
- Common community-based nutrition programs (ICDS, Mid-Day Meal)

(NVBDCP)

- Universal Immunization Program (UIP)
- o RNTCP (TB), NACP (HIV), NPCDCS (NCDs)

6: Communicable Diseases

- Modes of transmission
- Signs, symptoms, prevention & control of diseases
- o Tuberculosis, Leprosy, Malaria, Dengue
- o HIV/AIDS, Hepatitis, Typhoid, Cholera, Diarrhea
- Measles, Polio, Chickenpox, COVID-19
- Immunization and vaccine-preventable diseases
- Role of Nursing Assistant in outbreak control

13: Community-Based Rehabilitation (CBR)

- Definition and concept of CBR
- Rehabilitation of disabled and elderly
- Role of Nursing Assistant in CBR and disability prevention

7: Non-Communicable Diseases (NCDs)

- Hypertension, Diabetes, Cancer, Heart diseases
- Mental health and substance abuse
- Screening, early detection, health education
- Lifestyle modification and counseling

14: Disaster Management & Emergency **Services**

- Types of disasters: natural & man-made
- First aid in disasters
- Community preparedness and participation
- Role of Nursing Assistant in disaster relief

PRACTICAL

COMMUNITY VISITS & FAMILY HEALTH CARE

- 1. Conducting home visits using community bag
- 2. Preparing family folders and maintaining records
- 3. Assessment of health needs of the family
- 4. Identification of high-risk families
- 5. Counseling and education during visits
- 6. Recording births, deaths, and vital events

> FIRST AID & EMERGENCY CARE

- 28. Handling bleeding, fainting, fractures, shock situations
- 29. Organizing first aid kits in community or schools

ENVIRONMENTAL SANITATION

- 7. Survey of safe and unsafe water sources
- 10. Observation of housing conditions and drainage
- 11. Creating awareness about **personal and community**

- 27. Providing first aid for minor injuries, burns, wounds

- 30. Basic care during disasters and emergencies

- 8. Demonstration of home water purification methods
- 9. Educating on safe disposal of waste and excreta
- hygiene

RECORD KEEPING & DOCUMENTATION

- 31. Filling of:
- Family folders
- Eligible couple and child registers
- Birth and death registers
- Immunization registers
- 32. Writing daily diary and reporting formats
- 33. Preparing individual and group case reports

> IMMUNIZATION SERVICES

- 12. Assisting in **immunization camps** and school health programs
- 13. Maintaining **cold chain** and vaccine carrier
- 14. Administration of vaccines (oral & injectable) under

PARTICIPATION IN NATIONAL HEALTH **PROGRAMS**

- 34. Pulse Polio Program
- 35. Deworming Days
- 36. Anti-leprosy and TB campaigns

supervision

- 15. Recording **immunization status** in registers and cards
- 16. Educating mothers about immunization schedules

NUTRITIONAL ASSESSMENT

- 17. Conducting **nutrition surveys** in the community
- 18. Assessing nutritional status using **growth charts** (WHO)
- 19. Identifying malnourished children and mothers
- 20. Educating about **balanced diet** and local nutritious foods
- 21. Participation in ICDS/Anganwadi center activities

> HEALTH EDUCATION ACTIVITIES

- 22. Planning and conducting health talks
- 23. Use of **AV aids**: posters, flashcards, flipbooks
- 24. Street plays, role plays, puppet shows for awareness
- 25. Creating and displaying health education charts
- 26. Counseling individuals and families on health topics

37. Vector control campaigns (malaria/dengue)

Observation of National Health Days

> SCHOOL HEALTH & ADOLESCENT PROGRAMS

- 39. Assisting in school health screening
- 40. Conducting handwashing demonstrations
- 41. Educating on menstrual hygiene (girls)
- 42. Participation in health check-up camps

NUTRITION, FAMILY PLANNING

THEORY

SECTION A: NUTRITION

1: Introduction to Nutrition

- Definition, concept, and importance of nutrition in health
- Classification of food based on function and origin
- Nutrients: Macronutrients and Micronutrients

2: Macronutrients

- Carbohydrates: Types, sources, functions
- Proteins: Sources (animal & plant), functions, deficiency
- Fats: Types, functions, sources, deficiency effects

3: Micronutrients

- Vitamins: A, B-complex, C, D, E, K sources, deficiency diseases
- Minerals: Iron, calcium, iodine, zinc, sodium importance and sources
- Water and Electrolytes: Importance, daily requirement

SECTION B: FAMILY PLANNING

1: Introduction to Family Planning

- Definition, objectives, and importance of family planning
- Myths and misconceptions related to family planning
- Demography and population control

2: Reproductive System & Fertility

- Male and female reproductive systems (basic)
- Menstrual cycle and ovulation
- Fertility, infertility, and conception

3: Temporary/Spacing Methods of

Contraception

- Barrier methods (male/female condoms)
- Oral contraceptive pills (OCPs)
- Injectable contraceptives (DMPA)
- Intrauterine devices (Copper-T, hormonal IUDs)
- Natural methods (safe period, withdrawal)
- Postpartum contraception

4: Balanced Diet

4: Permanent Methods

Definition and components of a balanced diet Female sterilization (minilap, laparoscopic) Dietary requirements for: Male sterilization (vasectomy, NSV) Infants and children Counseling before and after sterilization Pregnant and lactating women Adolescents and elderly Factors affecting nutrition (age, occupation, socioeconomic status, culture) 5: Nutritional Deficiencies and Community 5: Emergency Contraception Indications and availability **Nutrition Programs** Emergency pills and Copper-T use Protein Energy Malnutrition (PEM): Kwashiorkor & Marasmus Iron-deficiency anemia, goiter, rickets, scurvy National nutrition programs: o ICDS Mid-Day Meal Program Vitamin A Prophylaxis Iron and Folic Acid Supplementation (IFA) National Iodine Deficiency Disorders Control Programme (NIDDCP) 6: Counseling and Communication in Family 6: Food Hygiene and Storage Personal hygiene in food handling **Planning** Safe cooking and storage practices Role of Nursing Assistant in family planning services Prevention of food adulteration Pre- and post-procedure counseling Foodborne diseases and prevention Motivating eligible couples and community education Confidentiality and respectful communication 7: Nutrition Education 7: Family Planning Services in India Role of Nursing Assistant in nutritional counseling National Family Welfare Program Teaching methods in community settings Role of Sub-centre, PHC, CHC in service delivery Use of locally available food Eligible Couple Survey and register maintenance Home-based management of malnutrition Logistics and record-keeping of contraceptives 8: Legal and Ethical Aspects Informed consent Legal age of marriage Rights of individuals in reproductive decisions Gender sensitivity and reproductive rights

PRACTICAL

NUTRITION

Nutritional Assessment

- Measuring height and weight of infants, children, and adults
- Calculation of BMI

FAMILY PLANNING

> Assessment and Counseling

- Identification of eligible couples in a community
- Conducting counseling sessions on:
- Spacing and permanent methods

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- Using growth monitoring charts (WHO standards)
- Mid Upper Arm Circumference (MUAC) measurement
- Identification of malnutrition (PEM, anemia, goiter, etc.)

Dietary Planning

- Planning and preparing a balanced diet using local food items
- Diet planning for:
- o Infants and toddlers
- Pregnant and lactating mothers
- Adolescents and elderly
- Diet modification for common deficiency disorders (e.g. anemia, rickets)

Nutrition Demonstrations

- Demonstration of low-cost nutritious food recipes
- Organizing and conducting group nutrition education sessions
- Use of **IEC materials** (charts, flashcards, posters) for awareness
- Demonstrating weaning foods for infants

Participation in Community Nutrition Programs

- ICDS activities in Anganwadi centers
- Iron & folic acid supplementation distribution
- Observation of Mid-Day Meal Program in schools
- Participation in Vitamin A and deworming drives

- o Postpartum contraception
- o Myths and misconceptions about contraception
- Use of **BEMOC/IEC materials** in counseling

> Assisting with Contraceptive Methods

- Demonstration and explanation of:
- Male and female condoms
- Oral contraceptive pills (OCPs)
- Copper-T (under supervision)
- Emergency contraception
- Observation/assistance during sterilization camps (if permitted)

Field Visit & Participation

- Visit to:
- PHC/Sub-centers offering family planning services
- Urban Health Centre or MCH clinic
- Sterilization camps (vasectomy, tubectomy)
- Participation in population education programs

Documentation and Reporting

- Maintaining and updating:
- Eligible Couple Register
- Contraceptive stock register
- Daily diary of family planning services rendered
- Recording number of acceptors for each method

INTERACTION WITH NURSING STAFF & PATIENTS

THEORY

1. Basics of Communication

- Definition and process of communication
- Elements: Sender, message, medium, receiver, feedback
- Types of communication:
- Verbal (spoken, written)
- Non-verbal (gestures, posture, facial expressions, tone)
- Barriers to communication and how to overcome them

4. Cultural & Ethical Aspects

DE INICTITIITE

- Cultural sensitivity in communication
- Respecting patient's beliefs, language, gender identity
- Confidentiality and privacy
- Ethical conduct while interacting

2. Professional Communication with Nursing Staff

- Importance of team communication
- Hierarchy in nursing staff (Nursing Assistant, ANM, GNM, Staff Nurse, Ward In-charge)
- Role clarity and mutual respect
- Shift handover communication
- Reporting changes in patient conditions
- Documentation and reporting

5. Health Education & Counseling Skills

- Delivering simple health messages
- Use of local language and understandable terms
- One-to-one counseling vs. group education
- Encouraging treatment compliance

3. Effective Interaction with Patients

- First impression: Introduction and rapport building
- Active listening and empathy
- Communicating with:
- Children and adolescents
- Pregnant women and mothers
- Elderly patients
- Terminally ill patients
- People with disabilities
- Handling emotions: anxiety, fear, anger, grief

6. Dealing with Challenging Situations

- Communicating during emergencies
- De-escalating aggressive or uncooperative behavior
- Communicating in case of patient death or referral
- Supportive communication during pain or trauma

PRACTICAL

Interaction with Nursing Staff

- Participate in shift handover reporting (verbal/written)
- Practice teamwork during patient care (e.g., bed making, wound care)
- Learn how to report abnormal findings to seniors (BP, temp, pulse)
- Observe and replicate nursing documentation in patient files
- Interact with Staff Nurse, GNM, Ward In-charge for assignments
- Assist in drug administration rounds (under supervision)
- Help in inventory maintenance and duty planning
- Interaction with Patients (Bedside Communication)
- Introduction and rapport building with patients
- Taking basic history (name, age, complaints, vitals, allergies)
- Communicating during:
- Daily care (bathing, feeding, repositioning)

Patient Education and Health Teaching

- Explain basic topics:
- Personal hygiene
- Breastfeeding
- Diet during pregnancy
- Importance of immunization
- Medication adherence
- Use of charts, flashcards, or visual aids during sessions
- Conducting health talks in small groups or at bedsides
- Counseling on basic infection control practices

Simulation & Role Play Practice

- Role play scenarios:
- Angry patient or family
- o Patient in pain
- A confused elderly patient
- Breaking difficult news (with sensitivity)
- Team-based group simulations of hospital rounds
- Feedback from supervisors and peers

- Vital signs monitoring
- o Explaining simple procedures before performing
- Comforting and listening to patient fears, anxiety, or concerns
- Communicating with:
- Postnatal mothers
- Elderly or disabled patients
- Pediatric patients (with caregiver)
- Ensuring **privacy and dignity** during communication
- Using local language and simple words as needed

Community Interaction

- Interacting during home visits under PHC/Anganwadi guidance
- Educating villagers about hygiene, antenatal care, or family planning
- Talking to mothers about newborn care and immunization
- Coordinating with ASHA workers and local health volunteers

SEMESTER - III

PAPER	SUBJECT NAME	THEORY	PRATICAL	THEORY	PRATICAL
CODE		HOURS	HOURS	MARKS	MARKS
NA301	PRIMARY HEALTH NURSING & CARE	45 Min	1 Hrs.	50	50
NA302	PEDIATRIC NURSING	45 Min	1 Hrs.	50	50
NA303	MIDWIFERY	45 Min	1 Hrs.	50	50
NA304	PHARMACOLOGY & MICROBIOLOGY	45 Min	1 Hrs.	50	50

PRIMARY HEALTH NURSING & CARE

THEORY

1. Introduction to Primary Health Care (PHC)

- Definition and importance of PHC
- Principles of PHC: Equity, Accessibility, Community Participation, Intersectoral Coordination
- Evolution of primary health care in India
- Alma Ata Declaration and Sustainable Development Goals (SDGs)

6. Family Planning & Reproductive Health

- Family planning counseling
- Temporary and permanent methods
- Record-keeping and follow-up
- RTI/STI awareness
- Menstrual hygiene education

2. Structure of Primary Health System in India

- Sub-Center
- Primary Health Center (PHC)
- Community Health Center (CHC)
- Urban PHC
- Role of Nursing Assistant in each setup
- Linkages with district hospital and referral units

7. Health Promotion & Disease Prevention

- Personal and community hygiene
- Nutrition and safe drinking water
- Oral rehydration therapy (ORS)
- Safe disposal of waste
- Health education and community mobilization

3. Functions & Roles of Primary Health Care Nurse

- Home visiting, counseling, minor treatments
- Health check-up and screening
- Recording and reporting community data

8. Role in National Health Programs

- RMNCH+A
- National Immunization Program
- National Vector Borne Disease Control
- Janani Suraksha Yojana (JSY)

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- Support during immunization and MCH services
- Maintaining drug kits and equipment
- Conducting village health and nutrition days (VHND)
- Ayushman Bharat and Health & Wellness Centers

4. Common Illnesses at Primary Level

- Identification and basic care of:
- Fever, cold, cough
- Diarrhea & dehydration
- o Minor wounds, skin infections
- Malaria, Dengue, Typhoid, Tuberculosis
- Worm infestation
- First aid and referral
- Distribution of essential drugs

9. Basic Health Statistics and Reporting

- Household survey
- Eligible couple and child register
- Immunization register
- Nutrition records
- Report formats for ASHA coordination
- Maintaining daily activity diary

5. Maternal and Child Health in PHC

- Antenatal and postnatal care at sub-center
- Early detection of high-risk pregnancy
- Institutional delivery promotion
- Growth monitoring and immunization
- Newborn and child care follow-up
- Lactation and nutrition support

PRACTICAL

Household Survey & Registration

- Conduct family and individual surveys
- Prepare eligible couple register (ECR)
- Maintain child register for immunization
- Record births and deaths in the area
- Identify high-risk individuals (elderly, pregnant women, disabled)
- Plot growth chart (WHO standard)
- Classify nutritional status (normal, moderate, severe malnutrition)
- Counsel mothers on age-appropriate feeding

Community Health Education Activities

- Conduct health talks on:
- Personal hygiene
- Safe drinking water
- Malaria prevention
- Breastfeeding and weaning
- Family planning methods
- Use flashcards, flipcharts, posters
- Engage school children and SHG members

Maternal and Child Health Activities

• Antenatal home visits: BP, weight, abdominal

> Immunization Support

- Assist in immunization sessions at sub-center or VHND
- Prepare vaccines and maintain cold chain
- Identify child as per register
- Maintain immunization card
- Manage minor reactions and advise mothers

Sanitation & Hygiene Practices

- Demonstrate:
- Safe hand washing techniques
- Safe water storage
- Household waste disposal
- Latrine usage and maintenance
- Mobilize the community during Swachh Bharat or

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exam (under supervision)

- Postnatal care: Breastfeeding guidance, lochia check, perineal care
- Record immunization due dates for infants
- Provide iron, folic acid, calcium supplements
- Educate on nutrition during pregnancy and lactation

Basic Treatment and First Aid

- Identify fever, diarrhea, dehydration, scabies, worm infestation
- Administer ORS, paracetamol, albendazole, iron tablets (as per protocol)
- Perform dressing for minor wounds
- Monitor temperature, pulse, BP
- Refer serious cases to PHC/CHC

Growth Monitoring & Nutrition Assessment

Measure height, weight, MUAC

similar campaigns

National Health Program Activities

- Assist in malaria fever survey and blood smear collection
- Help organize health screening camps
- Participate in Vitamin A, deworming, or polio campaigns
- Distribute IEC material during campaigns (TB, leprosy, COVID-19 etc.)

Coordination & Communication

- Collaborate with ASHA, Anganwadi Worker, MPW
- Report daily activities to PHC
- Maintain communication diary / activity log
- Participate in team meetings and VHND review

PEDIATRIC NURSING

THEORY

1. Introduction to Pediatric NursingDefinition and scope of pediatric nursing

Role and responsibilities of Nursing Assistant in child care Rights of children and child protection

Growth vs. development: meaning, principles

6. Immunization

- National Immunization Schedule
- Route, dose, site of each vaccine
- Maintenance of cold chain
- Monitoring adverse events following immunization (AEFI)
- Updating child immunization cards

2. Growth and Development

- Normal growth milestones (0–5 years)
- Factors influencing growth and development
- Physical, emotional, cognitive development
- Assessment tools: Weight, Height, MUAC, Head Circumference
- Use of growth charts

7. Child Health & National Health Programs

- Integrated Child Development Services (ICDS)
- Rashtriya Bal Swasthya Karyakram (RBSK)
- Mid-Day Meal Scheme
- National Deworming Days
- Vitamin A Campaign

3. Nutritional Needs of Infants and Children

- Exclusive breastfeeding (first 6 months)
- Weaning practices
- Balanced diet for toddlers and preschoolers
- Nutrition deficiency disorders:
- PEM (Kwashiorkor, Marasmus)
- o Rickets, Anemia, Vitamin A deficiency
- IFA and Vitamin A supplementation

8. Common Pediatric Emergencies

- Febrile seizures
- Severe dehydration
- Choking and foreign body
- Burns and injuries
- First aid and when to refer

4. Common Childhood Illnesses

- ARI (Acute Respiratory Infection)
- Diarrhea and dehydration
- Fever, Measles, Chickenpox
- Skin infections, Ear infections
- Simple management and home remedies
- Referral system and emergency signs

9. Health Education & Counseling

- Hygiene and sanitation for children
- Bafe feeding and food handling
- Diarrhea prevention (handwashing, clean water)
- Parental guidance on home care

5. Neonatal Care (0-28 days)

- Immediate newborn care (clean cord care, warmth, breastfeeding)
- Newborn danger signs (fast breathing, poor sucking, fever, cold extremities)
- Low birth weight and preterm baby care
- Kangaroo mother care (KMC)
- Immunization at birth (BCG, OPV-0, Hepatitis B)

PRACTICAL

Growth Monitoring

- Measure and record:
- Weight
- Height/Length
- Mid Upper Arm Circumference (MUAC)
- Head and chest circumference (if <1 year)
- Plot findings on WHO growth chart
- Interpret malnutrition grades
- Educate parents about healthy child development

Nutritional Assessment & Feeding

- Observe breastfeeding technique and positioning
- Assist in weaning and complementary feeding
- Provide nutritional counseling to mothers
- Demonstrate preparation of age-appropriate weaning food
- Identify signs of nutritional deficiency (e.g. anemia, PEM)

Management of Common Childhood Illnesses

- Identify and assist in managing:
- Diarrhea (prepare and administer ORS)
- ARI (monitor RR, chest in-drawing)
- Fever and skin infections
- Minor wounds and injuries (cleaning, dressing)
- Refer cases with red flag signs (convulsions, severe dehydration, unconsciousness)

Pediatric First Aid & Safety

- Apply basic first aid in:
- Choking
- o Burns
- o Febrile seizures
- Cuts and insect bites
- Educate family on child safety measures at home

Health Education Activities

> Immunization Support

- Assist in routine immunization sessions at VHND/sub-centers
- Identify child from immunization register
- Prepare vaccine dose and site
- Maintain cold chain and record AEFI if any
- Fill immunization card and educate mother on schedule

Newborn & Infant Care

- Assist in newborn bathing, cord care, thermal protection
- Educate on exclusive breastfeeding
- Identify newborn danger signs (e.g. lethargy, poor feeding, fever, fast breathing)
- Support Kangaroo Mother Care (KMC) in low birth weight babies
- Perform basic assessments under supervision (skin color, cry, breathing, reflex)

- Conduct health talks with mothers in:
- Breastfeeding & weaning
- o Immunization importance
- Hand hygiene and personal cleanliness
- o Diarrhea prevention
- o Indoor air pollution & ARI
- Use posters, flipcharts, and visual aids

Home Visits and Follow-up

- Conduct home visits for:
- Postnatal child monitoring
- Immunization follow-up
- Malnutrition cases
- Non-immunized dropouts
- Maintain visit report and feedback form

MIDWIFERY

THEORY

1. Introduction to Midwifery

- Definition, goals & scope of midwifery
- History of midwifery & maternal care in India
- Role of Nursing Assistant in midwifery
- Legal and ethical aspects of midwifery practice

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6. Newborn Care

- Resuscitation of newborn (basic steps)
- APGAR scoring
- Thermal protection (Kangaroo care)
- Breastfeeding support
- Common neonatal problems and management
- Low birth weight (LBW) and preterm care
- Identification of danger signs in neonates

2. Anatomy & Physiology in Obstetrics

- Female reproductive system (internal & external)
- Menstrual cycle and ovulation
- Changes during pregnancy
- Fetal development stages
- Placenta structure and functions
- Pelvis types and obstetric importance

7. High-Risk Pregnancy & Obstetric Emergencies

- PIH, eclampsia
- Anaemia in pregnancy
- Antepartum haemorrhage (APH)
- PPH prevention and first aid
- Prolonged/obstructed labour
- Malpresentation
- Retained placenta
- Sepsis and shock

3. Antenatal Care (ANC)

Aims and objectives of antenatal care

8. Family Welfare & Reproductive Health

• Family planning methods (temporary & permanent)

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- Assessment and registration of pregnant women
- Routine investigations & examinations
- Immunizations (TT, Iron, Folic Acid)
- Danger signs during pregnancy
- Minor discomforts and management
- Nutrition in pregnancy
- Birth preparedness and complication readiness

- Counselling techniques
- Emergency contraception
- Adolescent reproductive health
- Role of Nursing Assistant in national family welfare programs

4. Intranatal Care (Labour & Delivery)

- Signs and stages of labour
- Conducting normal delivery
- Use of partograph
- Preparation and sterilization of delivery tray
- Aseptic techniques in labour room
- Active management of third stage of labour (AMTSL)
- Immediate care of mother and newborn
- Management of common complications during labour

9. Midwifery Procedures (Practical Skills)

- Handwashing and gloving
- Abdominal palpation & fetal heart sound auscultation
- Antenatal check-up & record maintenance
- Urine testing for sugar and albumin
- Hemoglobin estimation
- Preparation & assistance in normal delivery
- Newborn resuscitation
- Postnatal assessment
- Breastfeeding assistance
- Record keeping and reporting

5. Postnatal Care (PNC)

- Care of mother during postpartum period
- Postnatal assessment
- Breastfeeding initiation, technique, benefits
- Postnatal exercises
- Nutrition and hygiene
- Identification and referral for postpartum complications
- Immunization schedule

10. Community-Based Midwifery Services

- Identifying high-risk mothers in community
- Conducting home deliveries (Skilled Birth Attendant role)
- Referral and transport arrangement
- Role of Nursing Assistant in VHND, sub-centre, PHC
- Health education in maternal and child care

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Antenatal Care (ANC) Practical Skills

- 1. Registration of antenatal mothers
- 2. Calculation of EDD using LMP
- 3. Handwashing and use of gloves
- 4. Taking antenatal history and physical examination
- 5. Measurement of:
- Height and weight
- Blood pressure
- Fundal height
- 6. Abdominal palpation (Leopold's maneuvers)
- 7. Auscultation of fetal heart sound (FHS)
- 8. Testing of urine for:
- o Albumin

Postnatal Care (PNC) Practical Skills

- 1. Postnatal assessment of mother (vitals, involution)
- 2. Breast examination and management of breastfeeding issues
- 3. Support and guidance on exclusive breastfeeding
- 4. Perineal care and hygiene
- 5. Educating mother on postnatal exercises
- 6. Identification of postnatal complications (bleeding, fever)
- 7. Immunization of newborn (BCG, OPV, Hep-B)
- 8. Counseling on family planning methods
- 9. Health education for mother and family
- 10. Maintaining PNC records and home visit reports

- Sugar
- 9. Hemoglobin estimation
- 10. Iron & Folic Acid (IFA) supplementation
- 11. Tetanus toxoid (TT) immunization
- 12. Identification of danger signs in pregnancy
- 13. Health education on diet, rest, hygiene, and ANC visits
- 14. Maintaining ANC register and records

> Intranatal Care (Labour Room Skills)

- 1. Preparation of delivery tray/set
- 2. Preparing mother for delivery (positioning, hygiene)
- 3. Monitoring labour using **Partograph**
- 4. Conducting normal vaginal delivery under supervision
- 5. Active Management of Third Stage of Labour (AMTSL)
- 6. Cord clamping and cutting
- 7. Delivery of placenta and checking its completeness
- 8. Ensuring uterine contraction after delivery
- 9. Immediate newborn care:
- Cleaning the airway
- APGAR scoring
- Thermal protection (wrapping)
- 10. Assisting in episiotomy and suturing (if applicable)
- 11. Recording vital signs of mother and baby
- 12. Proper disposal of biomedical waste
- 13. Maintenance of labour room records

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Newborn Care Practical Skills

- 1. Newborn assessment (weight, length, head circumference)
- 2. Skin-to-skin contact (Kangaroo Mother Care)
- 3. Early initiation of breastfeeding
- 4. Care of cord stump
- 5. Care of low birth weight and preterm babies
- 6. Identification of danger signs (jaundice, respiratory distress)
- 7. Newborn resuscitation using bag and mask (under supervision)
- 8. Temperature regulation and bathing techniques
- 9. Keeping newborn warm (room setup)
- 10. Maintaining newborn care records

Family Welfare & Reproductive Health

- 1. Counseling on family planning methods
- 2. Demonstration of contraceptive use (models only)
- 3. Referral for sterilization or IUD insertion
- 4. Maintenance of eligible couple register
- 5. Providing emergency contraception (under guidance)
- 6. Community health education on spacing and limiting methods

Community-Based Midwifery Practice

- 1. Conducting home visits for antenatal and postnatal care
- 2. Identifying high-risk mothers and referring
- 3. Assisting in home deliveries (if applicable)
- 4. Educating families on maternal & child care
- 5. Organizing and participating in Village Health &

Nutrition Day (VHND)

- 6. Mobilizing women for antenatal check-ups
- 7. Coordinating with ASHA, AWW, and health staff
- 8. Reporting and record keeping at Sub-centre

PHARMACOLOGY & MICROBIOLOGY

THEORY

PHARMACOLOGY SYLLABUS

MICROBIOLOGY SYLLABUS

1. Introduction to Pharmacology

- Definition and scope of pharmacology
- Classification of drugs
- Sources of drugs
- Forms of drugs (solid, liquid, semisolid, gaseous)

1. Introduction to Microbiology

- Definition and importance
- History of microbiology
- Classification of microorganisms:
- o Bacteria

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Viruses Routes of drug administration (oral, IM, IV, SC, etc.) Dosage forms and calculations o Fungi Parasites Factors affecting drug action Difference between pathogenic and non-pathogenic Adverse drug reactions and side effects organisms **Drug** interactions Storage and handling of medicines 2. Commonly Used Drugs in Nursing Practice 2. Common Microorganisms and Diseases Bacterial infections: Tuberculosis, Typhoid, Cholera Antipyretics, analgesics Antibiotics and antifungals Viral infections: Hepatitis, HIV/AIDS, Measles Antiseptics and disinfectants Fungal infections: Ringworm, Candidiasis Antiemetics and antidiarrheals Parasitic infections: Malaria, Worm infestations Antacids and laxatives Modes of transmission: direct, indirect, vector-borne Antihypertensives Carriers and reservoirs Antidiabetics Iron, calcium, and vitamin supplements Oxytocics and uterotonics (used in labour) Emergency drugs (e.g., adrenaline, atropine) 3. Drug Administration Techniques 3. Immunity and Immunization Types of immunity: natural, acquired, active, passive Oral medication Topical application (creams, ointments) Antigens and antibodies Inhalation therapy Principles of immunization National Immunization Schedule Injections: IM, SC, IV Instillation (eye, ear, nasal drops) Cold chain and vaccine storage Suppositories and enemas Role of Nursing Assistant in immunization Care before and after drug administration Handling of vaccines and maintaining immunization Precautions and rights of drug administration records Right patient, dose, route, time, drug, documentation 4. Infection Control and Prevention 4. Role of Nursing Assistant in Pharmacology Drug compliance and patient education Hand hygiene and surgical asepsis Storage of drugs at sub-centre level Use of PPE (gloves, masks, gowns) Safe handling and disposal of expired drugs Disinfection and sterilization techniques Reporting adverse drug reactions Waste segregation and disposal (color coding) Maintaining drug stock and records Control of hospital-acquired infections (HAIs) Isolation precautions Role of Nursing Assistant in infection prevention at sub-

PRACTICAL

PHARMACOLOGY - PRACTICAL SYLLABUS

Drug Handling & Preparation

- 1. Identifying common drugs by name, category, and use
- 2. Calculating correct dosage (basic math skills)
- 3. Reading and interpreting prescriptions

MICROBIOLOGY – PRACTICAL SYLLABUS

centre and community

Hand Hygiene & Infection Control

- 1. Handwashing technique (6 steps) WHO protocol
- 2. Surgical hand scrub (demonstration-based)
- 3. **Use of PPE** gloves, mask, apron/gown

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- 4. Checking expiry date and storage conditions
- 5. Organizing drugs in medicine tray or kit
- 6. Labelling and storing drugs properly (cool/dry storage)
- 7. Checking for drug discoloration or spoilage
- 8. Maintaining drug stock register at sub-centre
- 9. Identifying and segregating expired drugs for disposal

Drug Administration Techniques

- 1. Oral medication administration tablets, syrups, drops
- 2. **Topical application** ointments, creams, powders
- 3. Injection techniques (under supervision):
- o Intramuscular (IM)
- o Subcutaneous (SC)
- o Intradermal (ID)
- 4. Instillation techniques eye, ear, nasal drops
- 5. Suppository insertion and enema administration
- 6. Use of sterile syringe and ampoule opening
- 7. Pre- and post-drug administration precautions
- 8. Observing and reporting side effects
- 9. Educating patient/family on drug compliance

Emergency Drug Use (Demo-Based)

- 1. Identifying emergency drugs (e.g., adrenaline, atropine)
- 2. Assembling emergency drug tray
- 3. Role in preparation and assistance in emergencies
- 4. Maintenance of emergency drug register

Patient Education & Record Keeping

- 1. Educating patient on dosage, schedule, and side effects
- 2. Counseling on Iron, Calcium, Vitamin supplements during pregnancy
- 3. Maintaining medication chart
- 4. Reporting adverse drug reactions (ADR)
- 5. Filling drug administration records/logbook

- 4. Cleaning and disinfection of instruments
- 5. Sterilization methods (boiling, autoclave, dry heat)
- 6. Disinfection of surfaces (e.g., delivery bed, thermometer)
- 7. Cleaning of thermometer after use (soap/alcohol)
- 8. Handling and safe disposal of soiled linen
- 9. Decontamination of spills (blood/body fluids)

> Biomedical Waste Management

- 1. Waste segregation using color-coded bins
- 2. Sharp disposal handling used needles/syringes
- 3. Preparation of 0.5% chlorine solution for disinfection
- 4. Use of puncture-proof containers for sharps
- 5. Transporting and disposing biomedical waste safely

Cold Chain & Immunization Practice

- 1. Handling and storing vaccines in cold box/ice-lined refrigerator
- 2. Use of Vaccine Carrier during outreach
- 3. Vaccine reconstitution under aseptic precautions
- 4. Checking Vaccine Vial Monitor (VVM)
- 5. Administering vaccines using proper technique (e.g., BCG, OPV, DPT)
- 6. Safe handling of auto-disable syringes
- 7. Documentation in immunization register
- 8. Identification and reporting of Adverse Events Following Immunization (AEFI)

Observation of Microorganisms (Lab or Visual Aids)

- 1. Viewing prepared slides of bacteria, viruses, fungi
- 2. Demonstration of bacterial culture plates
- 3. Identifying microbial growth in contaminated instruments

SEMESTER - IV

PAPER	SUBJECT NAME	THEORY	PRATICAL	THEORY	PRATICAL
CODE		HOURS	HOURS	MARKS	MARKS
NA401	OBSTETRICS & GYNECOLOGY	45 Min	1 Hrs.	50	50
NA402	NURSING MANAGEMENT	45 Min	1 Hrs.	50	
NA403	NURSING SOCIAL & PREVENTIVE MEDICINE	45 Min	1 Hrs.	50	50
NA404	HEALTH MANAGEMENT	45 Min	1 Hrs.	50	50

OBSTETRICS & GYNECOLOGY

THEORY

1. Introduction to Obstetrics & Gynecology

- Definition, scope & importance
- Historical background
- Role of Nursing Assistant in maternal and women's health
- Ethical and legal responsibilities in obstetrics care
- Differences between obstetrics and gynecology

5. Postnatal Care (PNC)

- Care of mother after delivery
- Monitoring involution of uterus, lochia
- Breast care and lactation management
- Nutrition and hygiene in postnatal period
- Minor discomforts and their management
- Postnatal exercises and counseling
- Identification of postpartum complications
- Education on family planning and contraception
- Record keeping and follow-up visits

OBSTETRICS (Maternal Health)

2. Anatomy & Physiology Related to Reproduction

- Female reproductive organs (internal and external)
- Menstrual cycle and hormonal regulation
- Ovulation and fertilization
- Embryo and fetal development (stages of pregnancy)
- Placenta structure, functions, abnormalities
- Amniotic fluid importance and changes
- Pelvis types, obstetric importance
- Changes in maternal systems during pregnancy

6. Care of Newborn

- Immediate care and assessment (APGAR score)
- Thermoregulation and kangaro care
- Breastfeeding initiation and positioning
- Immunization (birth doses)
- Low birth weight and preterm baby care
- Common neonatal problems and early identification
- Resuscitation of newborn (under supervision)
- Education to mother and family

3. Antenatal Care (ANC)

- Objectives and importance of antenatal care
- Registration and antenatal history taking
- Routine ANC checkups and assessments
- Abdominal examination techniques
- Laboratory investigations (Hb, urine, blood group, etc.)
- Identification of high-risk pregnancies
- Immunization during pregnancy (TT, IFA)
- Common discomforts and their management
- Nutrition and rest during pregnancy
- Health education for pregnant women

GYNECOLOGY (Women's Reproductive Health)

7. Common Gynecological Disorders

- Menstrual disorders (amenorrhea, dysmenorrhea, menorrhagia)
- Infections of reproductive tract (RTIs, STIs)
- Leucorrhoea and vaginal discharge
- Pelvic inflammatory disease (PID)
- Uterine fibroids and ovarian cysts (basic awareness)
- Infertility causes and counseling
- Prolapse of uterus
- Menopause and postmenopausal care
- Cancer awareness breast and cervical cancer

4. Intranatal Care (Labour & Delivery)

- Signs and stages of labour
- Monitoring of labour using Partograph
- Conducting normal vaginal delivery
- Use of aseptic technique and delivery kits
- Active Management of Third Stage of Labour (AMTSL)
- Management of the placenta
- Episiotomy indications, care
- Immediate care of newborn and mother
- Management of minor intranatal complications

8. Family Planning & Reproductive Health

- Importance and objectives of family planning
- Temporary methods: condom, oral pills, IUCD
- Permanent methods: tubectomy, vasectomy
- Emergency contraception
- Adolescent reproductive and sexual health
- Role of Nursing Assistant in family welfare services
- Counseling techniques for eligible couples
- Maintenance of eligible couple register

PRACTICAL

OBSTETRICS (Midwifery Skills)

Antenatal Care (ANC)

- 1. Handwashing and infection control before examination
- 2. History taking and antenatal case recording
- 3. Abdominal examination (Leopold's maneuvers)
- 4. Estimation of gestational age & calculation of EDD
- 5. Auscultation of fetal heart sounds (FHS)
- 6. Blood pressure measurement
- 7. Weight and height recording
- 8. Fundal height measurement
- 9. Urine testing for sugar and albumin
- 10. Hemoglobin estimation
- 11. IFA and calcium tablet administration
- 12. TT immunization (under supervision)
- 13. Identification and referral of high-risk pregnancies
- 14. Counseling for birth preparedness
- 15. Health education on danger signs, diet, rest, hygiene

Intranatal Care (Labour & Delivery)

- 1. Preparation of delivery tray and labour room
- 2. Use of partograph to monitor labour
- 3. Conducting normal delivery (minimum 10 under supervision)
- 4. Safe cord clamping and cutting
- 5. Immediate newborn care (drying, wrapping, eye care)
- 6. Active Management of Third Stage of Labour (AMTSL)
- 7. Delivery of placenta and checking completeness
- 8. Monitoring of vital signs during labour
- 9. Episiotomy care (if performed)
- 10. Maintaining aseptic technique throughout delivery
- 11. Assisting in referral during obstetric emergencies
- 12. Documentation of delivery records

Postnatal Care (PNC)

- 1. Monitoring vital signs of the mother
- 2. Observation of lochia and uterine involution
- 3. Breast examination and lactation support
- 4. Assisting mother in breastfeeding techniques
- 5. Postnatal exercises and hygiene care
- 6. Identification of postpartum complications (PPH,

GYNECOLOGY (Women's Reproductive Health)

Gynecological Procedures & Observations

- 1. Assisting in per speculum and per vaginal examinations
- 2. Observation of menstrual disorders and care planning
- 3. Identification and care of vaginal infections (e.g., leucorrhoea)
- 4. Observation of gynecological surgeries (e.g., hysterectomy if posted)
- 5. Care and support for menopausal women
- 6. Breast examination (demo on models) and health education
- 7. Referring suspected cases of cervical and breast cancer
- 8. Health teaching on menstrual hygiene

Family Planning Services

- 1. Counseling on spacing and permanent methods
- 2. Educating couples on condom and oral pills (demo using models)
- 3. Assisting in IUCD insertion (observation)
- 4. Identifying eligible couples and maintaining register
- 5. Postpartum family planning counseling
- 6. Assisting in NSV or tubectomy camps (if posted)

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infection)

- 7. Counseling for contraception and nutrition
- 8. Newborn immunization at birth (e.g., BCG, OPV, Hep-B)
- 9. Maintaining postnatal care records

Care of Newborn

- 1. Assessment of newborn (APGAR score)
- 2. Measurement of weight, length, head circumference
- 3. Thermal protection wrapping, room temperature
- 4. Initiation of breastfeeding within 1 hour
- 5. Cord care using sterile technique
- 6. Eye care using sterile gauze
- 7. Bathing and clothing the newborn
- 8. Kangaroo mother care (for LBW babies)
- 9. Identifying danger signs in newborns
- 10. Assisting in newborn resuscitation (under supervision)

NURSING MANAGEMENT

THEORY

1. Introduction to Nursing Management

- Definition, concept, and importance of nursing management
- Principles of management and supervision
- Objectives and scope of Nursing Assistant in nursing administration
- Role and responsibilities of Nursing Assistant in subcentre and community
- Code of ethics and professional conduct

2. Planning and Organization

- Planning daily, weekly, monthly work at sub-centre
- Time management and prioritization of work
- Organization of health services at:
- Sub-centre
- PHC/CHC level
- Community outreach programs
- Planning and organizing:
 - Village Health and Nutrition Days (VHND)
 - o Immunization sessions
 - Health education activities
 - Outreach camps and home visits

3. Supervision and Leadership

- Difference between supervision and leadership
- Qualities of an effective supervisor

6. Logistics and Supply Management

- Estimating requirements of drugs and equipment
- Safe storage and inventory management
- Drug stock maintenance
- Vaccine and cold chain management
- Requisition and indents for supplies
- Preventing drug wastage and expiration
- Maintaining sub-centre stock register

7. Sub-Centre Management

- Sub-centre layout and infrastructure
- Daily management of services ANC, PNC, immunization
- Equipment maintenance and cleanliness
- Waste disposal and infection control
- Display of IEC materials and registers
- Coordination with VHSC (Village Health Sanitation Committee)
- Emergency preparedness and referral services

8. Budgeting and Financial Management (Basics)

Basic understanding of untied funds

- Methods and techniques of supervision
- Supervising ASHA and Anganwadi Workers
- Coordinating with MPW(M)/LHV/Health Supervisor
- Supportive supervision and team management

4. Communication and Interpersonal Skills

- Types of communication verbal, non-verbal, written
- Barriers to communication and how to overcome them
- Counseling skills
- Health education communication IEC materials
 - Conducting group discussions and health talks
 - Community mobilization techniques

5. Record Keeping and Reporting

- Importance and principles of record maintenance
- Types of records and reports maintained at sub-centre:
 - Eligible couple register
 - Immunization register
 - Maternal and child health registers
 - Drug and supply register
 - Birth and death registers
- Writing reports (monthly/annual/submitted to PHC)
- Submission timelines and follow-up

Budget planning for sub-centre activities

- Utilization and maintenance of fund records
- Submitting utilization certificates
- Ensuring transparency and accountability

9. Monitoring & Evaluation

- Performance monitoring indicators
- Quality assurance in service delivery
- Self-assessment and peer evaluation
- Role in national health programs (NHM)
- Feedback collection from beneficiaries

PRACTICAL

> Planning & Organizing Health Services

- 1. Prepare daily/weekly/monthly work plans at subcentre
- 2. Organize and conduct Village Health and Nutrition Day (VHND)
- 3. Assist in organizing:
- Immunization sessions
- Antenatal and postnatal check-up days
- School health programs
- Outreach health camps
- 4. Time management for community visits, record keeping, and emergencies
- 5. Planning and conducting health education sessions

Supervision and Coordination

- Supervise and guide ASHA, AWW, and other field staff
- 2. Conduct joint home visits with ASHA
- 3. Provide supportive supervision during outreach sessions
- 4. Observe and assist in **team-based care** (LHV, MPW, Medical Officer)

Supply and Logistics Management

- 1. Maintain drug stock register
- 2. Check expiry dates and condition of drugs
- 3. Requisition and receipt of supplies from PHC
- 4. Maintain cold chain (ILR, deep freezer, vaccine carrier)
- 5. Store vaccines and medicines correctly
- 6. Use color-coded bins for biomedical waste disposal
- 7. Sterilization and maintenance of equipment

Budget and Financial Management (Basic Skills)

- 1. Maintain sub-centre untied fund register
- 2. Record expenditures with receipts and bills
- 3. Participate in budget planning for VHND/IEC
- 4. Prepare utilization certificates (UCs)
- 5. Keep records of cashbook and vouchers

Communication and Community Mobilization

1. Conduct individual and group health counseling

- Participate in monthly sub-centre meetings and VHSC meetings
- Record Keeping and Documentation
 - 1. Maintain the following registers:
- Eligible couple register
- o Immunization register
- ANC/PNC registers
- o Birth and death register
- Family planning records
- o OPD register
- Drug and supply stock register
 - 2. Prepare monthly reports and submit to PHC
 - 3. Fill referral slips and feedback forms
 - 4. Update MCH tracking formats and registers

- 2. Demonstrate use of **IEC materials** (charts, models, flashcards)
- 3. Mobilize community for:
- o Immunization
- Institutional delivery
- o Family planning
- o Sanitation drives
- Collect feedback from beneficiaries (verbal or written)
- 5. Document communication barriers and follow-up actions

NURSING SOCIAL & PREVENTIVE MEDICINE

THEORY

1. Introduction to Community Health Nursing

- Definition and concept of community health
- Objectives and principles of community health nursing
- Difference between institutional and community health nursing
- Role and responsibilities of Nursing Assistant in community health
- Ethics and professional conduct in community practice

7. Immunization and Cold Chain

- National Immunization Schedule (NIS)
- Vaccine-preventable diseases
- Vaccine storage and cold chain management
- Use of Vaccine Vial Monitor (VVM)
- Adverse events following immunization (AEFI)
- Role of Nursing Assistant in immunization sessions

2. Determinants of Health

- Concept of health and well-being
- Factors affecting health (biological, environmental, social, economic)
- Indicators of health (IMR, MMR, life expectancy)
- Levels of disease prevention primary, secondary, tertiary
- Health promotion strategies

8. Family Health and Vital Statistics

- Family health care needs
- Family folder maintenance
- Vital events: Birth, death, marriage registration
- Uses of vital statistics in health planning
- Population explosion and its impact
- National population policy

3. Environment and Health

- Safe water: sources, purification methods
- Sanitation: types of latrines, waste disposal
- Pollution: water, air, noise, and soil
- Vector control: mosquitoes, flies, rodents
- Prevention of waterborne and foodborne diseases
- Housing and health

9. National Health Programs & Policies

- Overview of National Health Mission (NHM)
- Key programs:
- RMNCH+A
- Janani Suraksha Yojana (JSY)
- Mission Indradhanush
- RCH program
- School Health Program

Environmental hygiene practices Adolescent Health (RKSK) Role of Nursing Assistant in program implementation 4. Nutrition and Health 10. Health Education and Communication Balanced diet: definition and components Principles and methods of health education Nutritional needs in different age groups Use of IEC materials – posters, charts, models (children, pregnant/lactating women, elderly) Interpersonal communication and group Malnutrition: types, causes, prevention teaching Nutrition-related diseases (e.g., anemia, vitamin Organizing community awareness sessions deficiency) Counseling techniques Food hygiene and safety Behavior change communication (BCC) Nutrition education in the community 11. Home Visiting and Community Survey 5. Epidemiology and Communicable Diseases Definition and uses of epidemiology Objectives and principles of home visiting Mode of disease transmission Tools for home visit and safety precautions Chain of infection Conducting family health survey Surveillance and outbreak investigation Identification of high-risk families Common communicable diseases: Referral and follow-up Tuberculosis Malaria HIV/AIDS Diarrheal diseases ARI (acute respiratory infections) Leprosy Hepatitis Prevention, control, and health education 12. Demography and Health Statistics 6. Non-Communicable Diseases (NCDs) Definition and importance Definition and importance of demography Risk factors and prevention Fertility indicators: birth rate, TFR Common NCDs: Mortality indicators: IMR, MMR Hypertension Health-related statistics and their interpretation o Diabetes, Cancer, Cardiovascular diseases Census and population studies in India Lifestyle modification and awareness Role of Nursing Assistant in screening and

PRACTICAL

referral

Survey & Family Care

- Conduct community mapping and family health survey
- Identification and registration of:
 - o Pregnant women
 - o Infants and children under 5
 - Eligible couples for family planning
- Maintain Family folders and update records

> Environmental Health & Sanitation

- Conduct field assessment of:
 - Water source
 - Sanitary latrines
 - Waste disposal systems
 - Demonstrate:
 - Water purification techniques (boiling, chlorination)

- Assess environmental conditions and health hazards
 - Home Visits & Bag Technique
- Prepare and demonstrate the use of the Nursing bag
- Carry out home visits for:
 - Health promotion
 - o Early detection of illness
 - o Follow-up care
 - Educate on personal hygiene, nutrition, safe water, etc
 - Health Education & Communication
- Plan and conduct:
 - Individual health teaching
 - Group health teaching
- Use of AV aids (charts, posters, models)
- Organize awareness on:
 - Sanitation
 - Communicable diseases
 - Non-communicable diseases
 - Family welfare

Nutrition Practical

- Identify malnutrition cases in the community
- Assess nutritional status of children
- Demonstrate:
 - Preparation of low-cost nutritious meals
 - Cooking demonstrations (iron-rich/ORS preparation)
- Counsel mothers on breastfeeding, weaning, and infant feeding
 - > Immunization & Cold Chain
- Assist in immunization sessions at:
 - Anganwadi Centers
 - Sub-Centers
 - VHND (Village Health & Nutrition Day)
- Handle vaccines, maintain cold chain
- Observe and record:
 - Vaccination schedule (NIS)
 - Adverse Events Following Immunization (AEFI)

- Safe excreta and refuse disposal
- Participate in Swachh Bharat campaigns and vector control drives

Participation in National Health Programs

- Observe and assist in:
 - Family planning camps
 - o Nutrition week
 - Pulse Polio campaigns
 - Deworming and Vitamin A distribution
- Educate on:
 - JSY, JSSK, RKSK
 - National Vector Borne Disease Control Programme (NVBDCP)

School Health & Adolescent Education

- Assist in school health check-ups
- Provide health education on:
 - Menstrual hygiene
 - o Personal cleanliness
 - Nutrition and growth
- Identify common ailments and refer if necessary

Records and Reports

- Maintain:
 - Eligible Couple Register (ECR)
 - Immunization Register
 - Family Planning Register
 - Sub-center monthly reports
- Prepare documentation for:
 - Home visits
 - Health education sessions
 - Referral cases

Coordination & Team Work

- Work with:
 - ASHA, AWW, MPW, and PHC team
- Participate in:
 - VHND activities
 - Village Health and Sanitation Committee (VHSC) meetings
- Provide support in outreach and mobilization

HEALTH MANAGEMENT

THEORY

1. Introduction to Health Management

7. Records and Reports

- Definition, concept, and principles of health management
- Importance of health management in nursing practice
- Levels of health care delivery system: Sub-center, PHC, CHC
- Role of Nursing Assistant in health system strengthening
- Importance of records in health care
- Types of records maintained at SC/PHC
- Accurate and timely reporting: daily, monthly, annual
- Health Management Information System (HMIS)
- Digital health records and e-reporting systems (where applicable)

2. Health Planning

- Objectives of health planning
- Health planning process: assessment, planning, implementation, evaluation
- National Health Policy
- Five-Year Plans and health sector reforms
- Community-based planning

8. Financial Management at Sub-Center Level

- Understanding untied funds at sub-center
- Budget planning and utilization
- Accounting and documentation of expenses
- Basic book-keeping practices for Nursing Assistant s
- Guidelines for fund utilization and audit

3. Health Organization at Different Levels

- Structure of health services at:
 - Central level (Ministry of Health & Family Welfare)
 - State level (Directorate of Health Services)
 - District level (CMO, DMO, DHO)
 - Block and village level (PHC, CHC, SC, VHSC)
- Roles and responsibilities of:
 - ANM , Nursing Assistant, ASHA, Anganwadi Worker (AWW), Multipurpose Health Worker (MPHW)

9. Community Participation in Health Management

- Community involvement in planning and monitoring
- Role of Village Health Sanitation & Nutrition Committees (VHSNCs)
- Participation in Gram Panchayat meetings
- Intersectoral coordination: health, education, sanitation, nutrition

4. Supervision and Monitoring

- Definition and objectives of supervision
- Principles and techniques of effective supervision
- Supportive supervision vs inspection
- Role of Nursing Assistant in monitoring and reporting

ALLIED & HEALTH

Use of monitoring tools: checklists, feedback mechanisms

10. National Health Programs and Nursing Assistant's Role

- Overview of key programs:
 - RMNCH+A (Reproductive, Maternal, Newborn, Child & Adolescent Health)
 - Janani Suraksha Yojana (JSY), Janani Shishu Suraksha Karyakram (JSSK)
 - Mission Indradhanush
 - National Disease Control Programs
- Nursing Assistant 's role in implementation, coordination, and reporting

5. Management of Health Services

- Time management and resource planning
- Organizing and conducting health activities (immunization, camps)
- Delegation and coordination
- Staff management and motivation
- Handling patient flow and outpatient management at sub-center level

11. Legal and Ethical Aspects

- Legal responsibilities of Nursing Assistant in management
- Documentation and reporting of:
 - Maternal deaths
 - Infant deaths
 - Notifiable diseases
- Ethical principles in administration
- Confidentiality and informed consent

6. Logistics and Supply Chain Management

• Principles of inventory control

- Drug and equipment management at sub-center level
- Maintaining stock registers
- First Expiry First Out (FEFO) concept
- Vaccine and cold chain management basics

PRACTICAL

Observation & Participation in Health Facility Administration

- Visit and understand structure/function of:
- Sub-Center (SC)
- Primary Health Center (PHC)
- Community Health Center (CHC)
- Observe:
- Role of health supervisor, Nursing Assistant, LHV
- Referral system and service delivery chain

Planning & Organization of Health Services

- Assist in planning:
- Health education sessions
- o Immunization days, Outreach services
- Help organize:
- Village Health and Nutrition Days (VHND)
- Health awareness campaigns
- Maintain an activity calendar for outreach services

Inventory & Supplies Management

- Maintain records of:
- Essential medicines
- Vaccines and cold chain equipment
- Instruments and disposables
- Check and verify:
- Stock registers Indents and issue records
- Storage practices (FEFO/LIFO)
- Help in stock verification and record updating

Supervision & Monitoring

- Prepare:
- Daily duty roster for sub-center
- Supervision checklist for home visits
- Assist in:
- Supportive supervision of ASHA & AWW
- o Feedback recording and reporting
- Observe monitoring formats used at PHC/CHC levels

Record Keeping & Report Writing

- Prepare and maintain:
- OPD register
- Antenatal and immunization registers
- Family planning registers
- Monthly sub-center performance report Learn submission protocols to PHC and CHC

Learn submission protocols to FHC and CHC

Coordination & Intersectoral

- Attend:
- Village Health Sanitation and Nutrition Committee (VHSNC) meetings
- Gram Sabha meetings
- Observe coordination with:
- o ASHA, AWW, MPW
- Panchayati Raj institutions
- Document decisions and resolutions passed

Human Resource Coordination

- Observe:
- Staff duty scheduling
- Leave management
- Team coordination and conflict resolution
- Participate in:
- Planning meeting with health staff
- Orientation of new health volunteers

Legal and Ethical Responsibilities

- Learn and observe:
- o Reporting formats for maternal & infant deaths
- Incident/accident reporting
- Maintenance of confidentiality and ethics in practice
- Assist in patient consent and documentation procedures